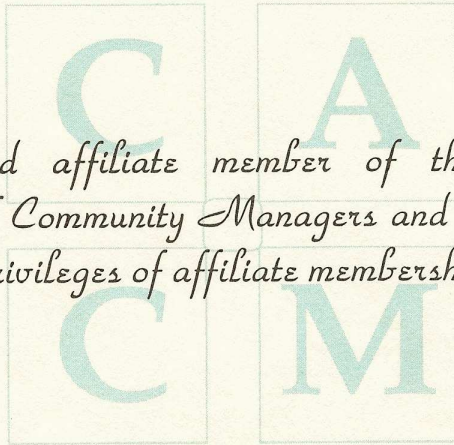


CALIFORNIA ASSOCIATION OF COMMUNITY MANAGERS

certifies that

ResCom Services, Inc.

is a registered affiliate member of the California Association of Community Managers and is eligible for all rights and privileges of affiliate membership.



[Handwritten Signature]

California Association of Community Managers, Chair

[Handwritten Signature: Jan Harrison]

Membership Committee, Chair

002474

Membership Registration Number

November 16, 1996

Date

